

1. Objectives:

The College and Foundation aim to:

- a. **Empower students** by offering Paid and Unpaid Internships across various industries.
- b. **Enhance employability skills** through experiential learning and professional interaction.
- c. **Strengthen the relationship** between academic institutions and industry by providing relevant opportunities to students.
- d. Offer internships that meet Industry requirements and prepare students for future careers.

2. Scope of Collaboration:

Both parties agree to collaborate in the following areas:

a. Internship Opportunities:

- i. Foundation will facilitate both **Paid and Unpaid Internships** for students across various sectors such as IT, ITes, Automobile, Manufacturing, Electronics, Textiles, logistics, finance, digital marketing, education, health, etc.
- ii. The duration and terms of the internships will be decided based on industry requirements and student availability.
- iii. Internships may be offered in **on-site or virtual** formats, providing flexibility for students.

b. Employability Enhancement:

- i. The Foundation will organize **skill development workshops** and **training sessions** to enhance employability, covering soft skills, interview techniques, and industry-specific skills.
- ii. Students will be encouraged to participate in **seminars and interactive sessions** with industry professionals, hosted by the Foundation.

c. Industry Interaction:

- i. The Foundation will establish links between students and **industry experts** for mentorship and guidance throughout the internship.
- ii. Guest lectures, real-world projects, and on-the-job training will be incorporated to improve industry knowledge.

3. Roles and Responsibilities:

3.1 College:

- a. **Student Nomination:** The College will identify and nominate suitable candidates for internships, ensuring they meet the eligibility criteria set by the Foundation and industry partners.
- b. **Support for Internships:** The College will offer necessary support, including time flexibility for students to attend internships and coordinate with departments for academic requirements.
- c. **Monitor Student Progress:** College faculty will monitor student performance and provide feedback during the internship.

3.2 Anjanaas Foundation:

- a. **Internship Placement:** The Foundation will collaborate with industry partners to provide internship opportunities and ensure placement in **Paid / Unpaid** internships.

b. **Coordination with Industry:** The Foundation will facilitate smooth interaction between the College and industry partners, ensuring that students gain meaningful learning experiences.

c. **Certification and Placement Support:** On successful completion of the internship, the Foundation will issue **certificates** and, where applicable, provide **placement support** for job opportunities.

4. Terms of the MoU:

a. Either party may terminate this MoU by giving **three months' notice** in writing to the other party.

5. General Provisions:

a. Both parties agree to work together in good faith to achieve the objectives stated in this MoU.

b. Any dispute arising out of or in connection with this MoU will be resolved amicably through mutual discussions.

6. Signatures:

In witness whereof, the parties hereto have executed this Memorandum of Understanding on the day and year first above written.

B. v. Di Prangas

Authorised Signatory:

C.B.V. TIRUPANYAM

Date: *26 Oct 2024*

**PRINCIPAL
P.R. Govt. College (A)
KAKINADA**



G. N. Nandani

Authorised Signatory:

Date: *26-10-2024*

